

## The Statuary Minimum Wage Rates for Daily Wage Agricultural Workers in Major Hybrid Seed Producing States in India

States / Activities	Zone / Skill wise description & Wage			Working Hours	Last Revised
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### TELANGANA:

Tasks	Zone I	Zone II	Zone III	Ploughing 5 hours and other operations 6 hours working in a day	1-Apr-25 to 30-Sept-25
Ploughing / Threshing / Loading and Unloading Operations	₹ 464	₹ 393	₹ 377		
Digging/ Stacking/ Pruning/ Sowing/ Transplanting/ Harvesting/ Weeding/ Grass Cutting /Any other Unskilled Manual Labour.	₹ 453	₹ 448	₹ 377		
Tobacco Plucker/ Cotton Plucking Operation/ Cross <b>Pollination operation</b> /Sugarcane Plantation Dressing/ Other Plantation Operations in fields not classified elsewhere, <b>Sprayer</b> of Pesticides/Tobacco Curing Operation	₹ 615	₹ 540	₹ 475		

### ANDHRA PRADESH:

Tasks	Zone I	Zone II	Zone III	Ploughing 5 hours and other operations 6 hours working in a day	1-Apr-2025 to 30- Sept-2025
Ploughing, Threshing, loading and unloading,	₹ 464	₹ 393	₹ 377		
Digging/ Stacking/ Pruning/ Sowing/ Transplanting/ Harvesting/ Weeding/ Grass Cutting /Any other Unskilled Manual Labour.	₹ 453	₹ 448	₹ 377		
Sprayer of Pesticides/Tobacco Curing Operation / Tobacco Plucker/ Cotton Plucking Operation/ Cross <b>Pollination</b> , operation/ Sugarcane Plantation Dressing/ Other Plantation Operations in fields not classified elsewhere	₹ 615	₹ 540	₹ 475		

### KARNATAKA:

All types of activities	₹ 533.21	Eight hours	1-April 2025 to 31-March-2026
	(Basic Rs 401.26+ VDA Rs.131.95)		

### GUJARAT:

All types of activities	₹ 389.00	Eight hours	Last Updated on 1-10-2024
	(Basic Rs.268+ VDA Rs.121.00)		

### MAHARASHTRA:

Category / Task	Zone I	Zone II	Zone III	Zone IV	Eight hours	01-Jan-25 to 30- Jun-25
A. Employees not covered under entry B	₹ 344	₹ 334	₹ 324	₹ 319		
B. Employees working on machines run by power, steam or oil	₹ 404	₹ 394	₹ 389	₹ 384		

### RAJASTHAN:

Category / Task	UNSKILLED	SEMISKILLED	SKILLED	SKILLED	Eight hours	Effect from 1st Dec 2025
All types of works based on skill level	₹ 285	₹ 297	₹ 309	₹ 359		

### PUNJAB

With meals or food grains	₹ 396.77	Eight hours	From 1st Sept 2024
Without meals	₹ 441.72		

### MADHYA PRADESH

Category / Task	UNSKILLED	SEMISKILLED	SKILLED	SKILLED	Eight hours	From April 1, 2024
All types of works based on skill level	₹ 391	₹ 424	₹ 477	₹ 527		

### MW for Central Government sphere (Effect from 1st April 2025):

Category of Worker	Area A	Area B	Area C
Unskilled	₹ 514.00	₹ 470.00	₹ 465.00
Semi-skilled	₹ 562.00	₹ 516.00	₹ 475.00
Skilled	₹ 610.00	₹ 562.00	₹ 515.00
Highly Skilled	₹ 675.00	₹ 628.00	₹ 562.00